

Strategic Plan 2023-2028



Our Vision: inspired, empowered and engaged youth recognising and reaching their potential.

Our Mission: partner with police, community and education to offer diverse activities and programs that develop young people's passion, skills and connections whilst making a positive contribution to society and reducing engagement with the justice system.

Strategic Goals	1. Develop youth through inclusive and diverse programs that also attract wider community participation	2. Provide safe, secure and fit-for-purpose facilities that evolve to meet changing needs	3. Foster new and existing partnerships to ensure reach, effectiveness and sustainability	4. Foster a loyal, professional and dedicated team of employees, volunteers and police officers	5. Generate and develop an effective, sustainable and financially viable organisation
Actions	<p>1.1 Develop PCYC North into a multi-engagement point youth hub offering activities that build life skills, resilience and leadership</p> <p>1.2 Deliver programs that are accessible to youth at risk, including those who have engaged with the youth justice system</p> <p>1.3 Promote PCYC North as an attractive place for organisations to deliver and attend programs</p> <p>1.4 Run programs that provide youth with opportunities to become leaders at PCYC North</p>	<p>2.1 Develop a safe and welcoming PCYC North facility that is inviting to youth and other community members</p> <p>2.2 Create multipurpose spaces at PCYC North to allow for the running of non-sporting activities including the arts, information technology, music and other trades</p> <p>2.3 Investigate the feasibility of and advocate for additional spaces to be established, supporting the growth of PCYC North programs</p> <p>2.4 Ensure that PCYC North is open, inclusive and accessible to persons with disabilities</p>	<p>3.1 Increase relationships with police, education and youth services to enable opportunities for increased collaboration</p> <p>3.2 Establish pathways that help youth engage with the Department of Education, TasTAFE and UTAS, including maintaining a workplace that support student placements</p> <p>3.3 Foster relationships with community organisations and local government to support PCYC North program delivery</p> <p>3.4 Actively participate in Northern Youth Coordinating Committee (NYCC) meetings, projects and events</p>	<p>4.1 Foster a culture of pride, passion and belonging among the PCYC North team</p> <p>4.2 Review the PCYC North staff structure to ensure best practice operations and the opportunity for potential staff career progression</p> <p>4.3 Implement effective communication processes that encourage continuous improvement, organisation-wide support and celebrated successes</p> <p>4.4 Provide opportunities for PCYC North team training and development</p> <p>4.5 Promote PCYC North board membership opportunities</p>	<p>5.1 Annually review the PCYC North fee structure to ensure it is accessible, competitive and financially viable</p> <p>5.2 Implement marketing and promotion strategies to increase PCYC North revenue opportunities</p> <p>5.3 Promote PCYC North not for profit, independent and Deductible Gift Recipient status to increase community donations, funding opportunities and philanthropic support</p> <p>5.4 Maintain up-to-date policies and procedures that contribute to better organisation governance</p>
Values	NURTURE	DRIVE	RESPECT	INTEGRITY	INNOVATION